

SOLENT ORTHOTIC SERVICES LTD	Company Statement	No. COM408B
	MODERN SLAVERY POLICY STATEMENT	Title: Pages: 2
		Revised Date: 03/01/2024
		Next Review Date: January 2025

Modern Slavery Policy and Statement for Solent Orthotic Services Ltd

Introduction

Solent Orthotic Services Ltd is an independent orthotic service provider. We are committed to ensuring that our business and supply chains are free from modern slavery and human trafficking. This policy and statement sets out our approach to preventing and addressing modern slavery and human trafficking risks in our business.

Scope

This policy and statement applies to all Solent Orthotic Services Ltd employees, contractors, suppliers, and other business partners. It also applies to all aspects of our business, including our supply chains and operations.

Definition of Modern Slavery

Modern slavery is a crime that encompasses slavery, servitude, human trafficking, and forced or compulsory labour. It is a serious global problem that affects millions of people around the world.

Solent Orthotic Services Ltd's Commitment

Solent Orthotic Services Ltd has a zero-tolerance approach to modern slavery and human trafficking. We are committed to taking all reasonable steps to prevent, identify, and address modern slavery and human trafficking risks in our business and supply chains.

Prevention

We take a number of steps to prevent modern slavery and human trafficking risks in our business, including:

- Conducting due diligence on all suppliers and business partners to assess their risk of modern slavery and human trafficking
- Including modern slavery and human trafficking clauses in all contracts with suppliers and business partners
- Conducting regular audits of our suppliers and business partners to ensure that they are meeting our standards
- Providing training to our employees on modern slavery and human trafficking

Identification and Response

We have a number of procedures in place to identify and respond to modern slavery and human trafficking risks in our business, including:

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- Maintaining a confidential whistleblowing hotline for employees and other stakeholders to report any concerns about modern slavery or human trafficking
- Investigating all reports of modern slavery or human trafficking promptly and thoroughly
- Taking appropriate action to address any identified risks, including providing support to victims and terminating relationships with suppliers or business partners who are found to be engaging in modern slavery or human trafficking practices

Transparency

We are committed to transparency in our approach to modern slavery and human trafficking. We publish an annual modern slavery and human trafficking statement that sets out the steps we have taken to prevent and address modern slavery and human trafficking risks in our business and supply chains.

Conclusion

Solent Orthotic Services Ltd is committed to ensuring that our business and supply chains are free from modern slavery and human trafficking. We take all reasonable steps to prevent, identify, and address modern slavery and human trafficking risks. We also encourage our suppliers and business partners to adopt similar high standards.

SIGNED:



ANDREW TAGG
DIRECTOR

DATE: 03/01/2024